

## Internal/External Posting

### PATHWAYS PROGRAM WORKER

**OUR MISSION:** Providing excellence in support, housing, education and community, we work together to restore hope and a future to those overcoming the challenges before them.

The Cridge Centre for the Family strives to be an exceptional employer by providing our staff with support, flexibility, and a workplace that makes a positive difference in our community. Our benefit package is outstanding, and the work environment is positive and supportive. We commit to thorough on-boarding, which includes substantial orientation, complete training, and support as you integrate into our team

Under the direction of the Program Coordinator, the School Age Pathways Worker provides a safe, inclusive, and supportive environment for children and youth while incorporating Christian principles and values into all aspects of care.

This position primarily supports youth who have transitioned out of the School Age Care program and those with diverse abilities by promoting independence, communication, social-emotional development, and participation in school, family, and community life. The successful candidate will support learning, skill development, and inclusion through individualized and group programming. This is a temporary position scheduled for approximately 4 hours per day, Monday to Friday, with the possibility of an extension.

**Title:** SAC/Pathways Worker

**Department:** School Age Care

**Wage:** \$27.11

**Closing Date:** August 14, 2026

**Status:** Temporary/Part-time

**Start Date:** September 08, 2026

**End Date:** September 08, 2027

**Location:** 1309 Hillside Ave

**Number of positions:** 2

**Weekly Hours:** approx. 20hours

#### **Experience**

- One year of experience working with youth with autism and/or diverse abilities.

#### **Skills and Abilities:**

A suitable candidate has

- An ability to function effectively within the Constitution and By-laws of the Cridge Centre for the Family.
- An ability to plan developmentally appropriate activities.

- An ability to clearly communicate in writing and verbally.
- An ability to work in a multi-disciplinary team setting.
- A sensitivity to and respect for the needs of the clients, staff and environment.
- An understanding of normative early childhood development.
- An ability to model acceptable ethical standards and discipline methods.

#### Certification/licensing:

- Current Emergency First Aid and CPR Level B/C certification.
- Food Safe Certification.
- Responsible Adult Certification.
- Community Support Worker or Educational Assistant certificate or equivalent post-secondary education in child, adolescent development or behavior management.

#### Valued Assets:

- Knowledge of community resources.
- Experience working with youth with special needs.
- Verification of up-to-date immunization.

#### Equal Opportunity Employer Statement

The Cridge Centre for The Family Childcare Program is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard for race, color, religion, gender, or national origin. ***Please note that this position requires union membership.***

#### How to Apply

Please apply with a resume and cover letter to: Tim Latour, School Age Care Coordinator at [Saccoordinator@cridge.org](mailto:Saccoordinator@cridge.org)

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*Act justly. Love mercy. Walk humbly.*