

Internal/External Posting

Anti-violence Support Worker Responsible for Children and Youth

Workdays: Tuesday – Saturday, 10am-5pm

OUR MISSION: Providing excellence in support, housing, education and community, we work together to restore hope and a future to those overcoming the challenges before them.

The Cridge Centre for the Family strives to be an exceptional employer by providing our staff with support, flexibility, and a workplace that makes a positive difference in our community. Our benefit package is outstanding, and the work environment is positive and supportive. We commit to thorough onboarding, which includes substantial orientation, complete training, and support as you integrate into our team.

This position is an integral part of The Cridge Transition House for Women staff team, working in cooperation with, and reporting to the Manager of The Cridge Transition House and Outreach Services.

Title: Anti-violence Support Worker Responsible for Children and Youth

Department: Cridge Transition House

Location: Confidential

Wage: \$30.95

Grid: 12

Status: Regular/ Full-time

Schedule: 35 hours per week

Closing Date: August 24, 2026

Start Date: Tuesday Sept 1, 2026

Experience

- Minimum two years' experience working with children from birth to adolescence.
- Transition house experience.
- Experience working with the legal, child protection and income assistance/child benefits systems.

Duties and Responsibilities:

Prioritizing the needs of residents, mothers, and children by:

- Supporting mothers in their parenting journey following experiences of abuse.
- Supporting the emotional well-being of resident children, including through the Safe Space Program.
- Providing supervised child-minding to allow mothers time to rest, attend appointments, and access services.
- Maintaining play and activity supplies in a clean, safe, and organized condition.
- Providing engaging recreational opportunities for resident women and children, particularly on Saturdays.

Skills and Abilities:

A suitable candidate has the:

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family.
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment.
- Working knowledge of dynamics of family violence and the effects on children exposed to violence.
- Ability to relate effectively to children, assess their needs, and to communicate with sensitivity and understanding with mothers.
- Ability to relate effectively with mothers impacted by abuse and understand the challenges of parenting after abuse.
- Ability to develop programming and creative activities for children who have been exposed to violence.

Qualifications

- Undergraduate degree in Child and Youth Care, Social Work, or related field.
- Valid Emergency First Aid/CPR certificate.
- Must be able to complete criminal record and federal public works screening clearance.
- Valid driver's license and acceptable driving record.

Personal Suitability

- Ability to maintain calm and focused in critical and stressful situations.
- Ability to respect and support women's choices without judgment.
- Ability to maintain healthy personal and professional boundaries.
- Willingness for ongoing learning, reflection and professional development.
- Have a moderate to high level of physical fitness: ability to lift small children, engage in active play, stamina for an active, busy schedule.

Equal Opportunity Employer Statement

The Cridge Centre for The Family is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. As it is a bona fide occupational requirement, this position is open to femme identifying applicants only.

Please note that this position requires union membership.

How to Apply

Please send applications to the attention of: **Marlene Goley, Manager of The Cridge Centre for the Family Transition House for Women.**

Email address: mgoley@cridge.org