

Welcome to our 152nd Annual Report, a showcase of our programs, progress and commitment to excellence from April 1, 2024 to March 31, 2025.















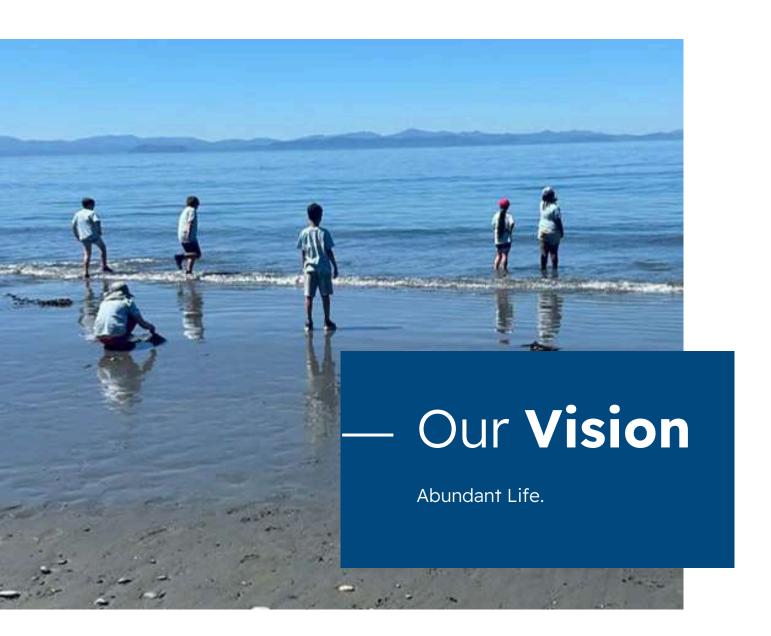






### Our Mission

Providing excellence in support, housing, education, and community, we work together to restore hope and a future to those overcoming the challenges before them.



### Our Values

Act justly. Love mercy. Walk humbly.

## Our **Purpose**

Consistent with the principles taught by Jesus Christ and seeking to manifest His love, we commit to rendering aid and service to children, adults and families by:

- 1. Providing childcare to children in the community through supervised, structured programs to help their personal development, and to advance education by operating programs and activities;
- 2. Assisting women and children who have experienced family violence and abuse move from crisis and instability to self-sufficiency, personal safety and stability by providing them with support programs such as transitional housing, counselling, support groups, and access to other community services;
- **3.** Relieving poverty by providing low and moderate-income families and those who are poor or needy with affordable housing and with programs to support them with life necessities;
- **4.**Promoting health and wellbeing by providing respite services and resources to families of children with disabilities;
- 5. Promoting health and wellbeing by providing survivors of brain injury with housing and other support services to enable them to achieve their highest possible level of independent living, including assistance in daily tasks, health management, skills training, employment opportunities, and community involvement;
- **6.**Relieving conditions attributable to being aged by providing specially adapted residential accommodation, incidental facilities, and support to seniors;
- 7. Providing youth in need who are young parents or at risk of homelessness with supports, mentoring and resources including counseling and advocacy to ensure their basic needs are met and to enable them to pursue education, employment and safe affordable housing;
- **8.**Undertaking activities ancillary and incidental to the attainment of the above charitable purposes.



SunFun at the ice rink.







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SunFun Leaders-in-Training.



## Leadership & Guidance

#### **Board of Directors**

**Ken Peters** 

President

Gerald Mann

Vice-President

Mike Cridge

Treasurer

**Claudia Dorrington** 

Secretary

**Kristy Abrahams** 

Director

Iheoma Farinu

Director

Val Fuller

Director

Beiyan Ou

Director

**Louise Parton** 

Director

Mary Jane Spray

Director

Janet Zanon

Director

#### The Mary Cridge Distinguished Volunteer Award Recipients

Susan Brice

Charles Ellington

Graham Fram

Henry Kennedy

Holly Monteith

Florence Moorman

Del Phillips

Paul Scambler, K.C.

Anne Spicer, C.M.

**Denison Stewart** 

Vernon Storey

Lyle Biagioni

#### **Honourary Life Members**

Colin Moorman

Catherine Morris Scambler

Paul Scambler, K.C.



#### **Patronage**

The Cridge Centre for the Family is operated under the distinguished patronage of Her Honour, The Honourable Wendy Cocchia, C.M., O.B.C., LL.D. (Hon), Lieutenant Governor of British Columbia.

## Reports

# Chief Executive Officer's Report

For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me. Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.

- Matthew 25:35-36, 40

What a privilege to report on another year at The Cridge Centre for the Family. Another year of "providing excellence in support, housing, education, and community... restoring hope and a future for those overcoming the challenges before them". It has been a year filled with challenges and blessings, heartaches and joys, roadblocks and breakthroughs. This is the journey our staff and management team make each day as part of serving over 2,000 clients, families, and residents in our care.

A few highlights from the past year:

- We continued to strengthen our systems, infrastructure, and processes to support long-term sustainability and growth.
- We remain committed to working closely with funders to secure full support and bridge funding gaps for our programs and services.
- We invested in professional development to ensure that our staff are well-equipped and supported to carry out our mission.

- We maintained and improved our properties and buildings as an expression of the care and dignity we offer to those who call them home.
- Through strategic planning, we are stewarding our time and resources with thoughtfulness and intention.
- We have prioritized succession planning to ensure continuity of service, strong leadership, and effective management.
- We actively advocated for our clients and their needs at all levels of government and within public services.
- Most importantly, we remained steadfast in our commitment to come alongside those in our care, serving them with compassion, respect, and love.

We continued to seek ways to best serve the housing needs of our clients both onsite and in our community locations. With the expertise of M'akola Development Services, the board and staff have explored priorities for development, and housing options to support clients in all programs. This included the completion of a site master plan, which will be used to produce a development proposal for BC Housing that will help meet the long-term housing needs of our clients. We are also in pursuit of a new women's transition house to replace our current location, which is slowly becoming inefficient for the needs of clients.

With the ongoing demands on our time and resources and the many needs within our community, it is vital that we focus our capacity where we feel God has called us to serve. We continue to move forward with our overarching organizational strategic plan, and have also implemented program-specific strategic plans for Human Resources, Respite and Respitality, and Brain Injury Services.

Our board is a blessing! I am deeply grateful for the wisdom and leadership of our Board of Directors. Their guidance reassures us that The Cridge Centre is in capable hands. With hearts attuned to God's direction, they are faithfully stewarding this organization with excellence and care. Their commitment reflects a society rooted in prayer, support, and a shared dedication to advancing the mission of The Cridge Centre. I thank God for each one of them!

It is clear that the success of our programs rests the shoulders of our tremendous management and operations teams. Our program managers, Marlene Goley (Cridge Transition House from Women), Sarah Smith and Tina Rogalinski (Seniors' Services), Candace Stretch (Supportive Transitional Housing and Family Services), Christine Wosilius (Children's Services), Geoff Sing and Tori Dach (Cridge Brain Injury Services), provide expertise and leadership in each of our program and service areas. They are supported by our operations team which includes Joanne (Communications and Fund Development), Anna Olson (Finance and Administration), Paul Bergman (Facility Operations) and Tanya Kuhn (Executive Assistant and Board Liaison).

Each of these individuals represents a staff force we can all be proud of; community support workers, early childhood educators, antiviolence workers, direct care workers, recreation staff, receptionists, servers, housekeepers, caretakers, maintenance staff, finance and administration team, and all others who contribute to realizing the mission set before us.



Our team attending Moosehide Campaign Day.

This coming year we will continue to seek God's direction as we work together to meet our mission with tenacity, creativity and most importantly, love. We will continue to challenge underserving systems, advocate for the overlooked, use our voice for the voiceless, and engage in our collective wisdom and passion to bring hope into hopeless circumstances.

As we seek to act justly, love mercy, and walk humbly, we invite you to join us in prayer, in action, with intention and wisdom, and through practical support.

It is truly a privilege to be part of this community, and I thank God for His boundless grace and His faithful presence in every circumstance.

Humbly submitted,

**Adam Richards** 

Chief Executive Officer

## President's Report

In her 2008 book, The Gift of Thanks, the now 85-year-old Canadian author and broadcaster, Margaret Visser, gets at the question of what it means to give thanks, not as a mere social custom, but as an extension of ourselves, or, if you prefer, of our souls. Giving thanks requires gratitude and gratitude is embedded in a sense of humility, "a sense of one's littleness before the wonder of the Earth, and all nature, of one's life and the goodness of others."

In short, gratitude requires a beneficiary. The first word of gratitude goes to God without whom The Cridge Centre for the Family, its culture, its legacy, its impact, its reputation, would not exist. This President's report is an all-too brief attempt to bestow recognition and acknowledgement of those within The Cridge Centre universe (society members, donors, friends and volunteers, internal contractors, staff, management, leadership, external partners, government funders) that make all the various locations of The Cridge Centre throughout the city, sacred spaces where God is at work.

It is important to remind ourselves that when we commit to act justly, love mercy and walk humbly in the pursuit of procuring the abundant life for everyone that God entrusts to our care and everyone with whom we collaborate to accomplish our purpose, we should not be surprised when the Lord bestows layers of blessings that ultimately bring God glory.

Your Board of Directors met monthly for a meal prepared by Chef Nik (now Chef Duane) from 5:30-6:00 pm after which we began our meeting with an ancestral land acknowledgement, a substantial opening devotional by a board member, a time of prayer and then dedicated prayer for two local churches specified each month who've offered support.

Once the agenda and minutes were accepted, we invested time (we never rush) engaging the CEO's report. Adam supplied us with program highlights, progress reports of strategic priorities, operational, development, initiatives and compliance reports. The board in turn supplied Adam with inquiry and feedback; offering analysis, shared wisdom and prayer. Next, we reviewed the work of the Finance Committee before extending ourselves into the very significant work of the Executive, Governance, Membership, Nominating Philanthropy, and Property Development Committees. Our meetings have been blessed by visits from several of our managers reporting out on their respective areas.

We regularly paused to pray for management, staff or clients, and for guidance and blessing for the decisions required. This year's highlights included a constant stream of stories in which we as a board celebrated God's goodness to the many clients receiving services.



Daycare kids celebrating Lunar New Year.

The board together with the management team came together in March at a retreat where we about artificial intelligence learned Although the use of AI may enhance various internal systems and programs, we agreed that The Cridge Centre's strength and uniqueness will always be its human-centered approach in addressing need with dignity and respect.

I offer my deep gratitude to Adam for his vision, exceptional leadership, spirited dedication and servant heart, Tanya for her service to the board as our liaison and her long-suffering patience of my many questions: to them both for their love for The Cridge Centre family. My gratitude extends to this past year's outgoing president Wellman (May-Oct), and Property Development chair, Del Phillips (May-Oct) both of whom had blessed us with full terms of gentle wisdom.

It was my privilege to serve with current Executive members Gerald Mann (Vice/Chair of Cridge Governance), Mike (Chair Finance/CEO Evaluation), Claudia Dorrington (Secretary/Chair of Nominating-Membership), and Chairs Val Fuller (Philanthropy), Jan Zanon (Property Development). The proactive participation of board members Kristy Abrahams, Iheoma Farinu, Beiyan Ou, Mary Jane Spray and Louise Parton who populated our committees along with Society members kept us moving forward.

I submit that the Property Development Committee and the Board have been on a steep learning curve this year as we've walked with M'akola Development Services and dHK (architect) regarding the site master plan and prospective development. Dates, application processes, funding applications, timelines have all created for joyful anticipation.

In closing, I invite you to share my gratitude for God's gift of The Cridge Centre's reputation that has earned the trust of various levels of government to fund what we are already doing and could be on the cusp of undertaking significant capital investment on our property to increase our capacity to provide much-needed housing for our clientele which we serve in the name of Christ. In light of Jesus' teaching (Luke 6), may we continue to dig down deep to lay the foundation on rock so that when the floods come and the torrents strike, The Cridge Centre will not be shaken, because it was well built.

Respectfully submitted,

#### **Ken Peters**

President



Nicole Andrews and Adam Richards delivering donations.

## Governance Committee Report

The general purpose of The Cridge Centre for the Family's Governance Committee is to review the bylaws, policies and manuals to ensure that we are structured and positioned for the continued success of the organization, ensure compliance with all applicable rules and regulations, as well as meeting the member requirements and standards of our accrediting bodies, the Canadian Centre for Christian Charities and Imagine Canada.

The Governance committee includes:

- Gerald Mann (Chair)
- Iheoma Farinu
- Louise Parton
- Kristy Abrahams
- Jan Zanon
- Ken Peters (Board President)
- Adam Richards (CEO)
- Tanya Kuhn (Board Liaison)



The Second Chance Café now offers event catering.

Major activities undertaken include:

- Annual review of Board Manual with recommended changes brought to the board
- Annual review of the Risk Management Plan with recommendations given to the CEO
- Annual Review of Constitution and Bylaws
- Review and revision of numerous board policies, including:
  - · CEO Remuneration Policy reviewed (in conjunction with the Finance Committee)
  - Bullying and Harassment Policy
  - · Equity and Inclusion Policy
  - Privacy Policy
  - Territorial Acknowledgement Policy
- Board and management workshops focused on Artificial Intelligence (AI), and the Development of an AI Policy
- Board and Self-evaluation surveys conducted and reviewed

I would like to acknowledge the commitment and hard work of the committee members this past year. It is a privilege to work with such a dedicated group of individuals who bring wisdom and passion to each meeting! As I come to the end of my term on the board, I believe we will continue to be in good hands, and most importantly, held in God's hands!

Respectfully submitted,

#### **Gerald Mann**

Chair, Governance Committee

## Nominating Membership Committee Report

Unless the Lord builds the house, they labour in vain who build it. (Psalm 127:1)

The purpose of this committee is to be a gatekeeper for the Society of The Cridge Centre for the Family. It gives Society Members a thorough understanding of what The Cridge Centre does and of the people we serve. Every staff member, every program, and every recipient of our services must be held up on the foundation of prayer. This is the call of God, and particularly for our society members. It is our God who has brought people for over 150 years to pray, and to work, and to build The Cridge Centre for the Family.

I would like to thank my fellow committee members:

- Mary Jane Spray
- Louise Parton
- Martha Partridge
- · Jean Campbell.

All of us make our time available to interview prospective society members. We then report to the board the details of the interview so that they can make the final decision about membership suitability.

I would like to thank the CEO, Adam Richards, and the chair of the board Ken Peters, who contributed to these discussions. Our board liaison, Tanya Kuhn, who keeps track of all our records and keeps us all up to date is invaluable.

Throughout the year, we also have meetings in which we think of how to better bring attention to The Cridge Centre, and how to bless the society members. The spring Society Breakfast is one of those ways. It is also vitally important that the society members participate in walking around the property and pray for all of the programs as they do. Many have chosen to do so. Our appreciation and gratitude abound toward them.

This year, with the involvement of a Human Resources employee to co-ordinate volunteers, we have been able to give society members opportunities to volunteer in our various departments. These volunteers are invaluable as support programs through the encouragement and practical supports.

Jesus said that his fields were ready for the Harvest but that the harvesters were few. May we at The Cridge Centre continue to harvest the fields, as our Lord directs us to heal the brokenhearted, and to bind up their wounds. (Matthew 9:37, Isaiah 61)

Respectfully submitted,

#### **Claudia Dorrington**

Chair, Nominating Membership Committee

## Treasurer's Report

The fiscal year ending March 31, 2025 was a good year for The Cridge Centre in many respects.

Your Finance Committee is charged by the board to review and monitor all financial matters concerning the organization. Helping to develop policies, provide oversight of the investment portfolios, and to meet with our auditors to discuss and review their audit findings and the financial statements, ensuring compliance with laws and regulations. Finally, we are there to help ensure we continue to have robust financial controls to protect the assets of The Cridge Centre.

The financial results were positive for this past year, reporting a program surplus of \$97,000, despite initially budgeting a deficit of \$102,000 at the outset of the year.

We are now starting to see the benefits of the investments the board made a few years ago in hiring Anna Olson as Director of Finance and Administration, as she has been able to modernize many of the financial systems following a review done by KPMG into the organization's financial systems and has created further efficiencies, while continuing to focus on ensuring financial controls are in place to protect The Cridge Centre's assets. Thank you, Anna, for all you have done for this department, and for The Cridge Centre.

I would also like to highlight Joanne Linka's results as Manager of Communications and Fund Development. Joanne's department is responsible for grant writing and soliciting both designated and undesignated donations. This fiscal year Joanne's department exceeded her target substantially, bringing in \$1.448 million to the organization, resulting in a 20% increase over the previous year. This is in large part the reason we are reporting the operating surplus.

I would like to thank Adam for his continued leadership of this organization. The benefits of his leadership are seen both inside the organization, such as initiating the structural changes necessary to face tomorrow's challenges, and externally in terms opportunities that are now being presented to the organization. The Lord has certainly chosen Adam to lead the organization, and we thank Him.

I would also like to thank my fellow members of the Finance Committee for their dedication and love for this organization, Beiyan Ou, Kristy Abrahams & Mary-Jane Spray.

The Lord has truly blessed this organization, and I pray that we may continue to be worthy of His blessings into the future.

Respectfully submitted,

Michael E. Cridge, CPA, CFP Treasurer

## Communication & Fund Development Report

The Communication and Fund Development team have two primary responsibilities:

- **1.**To communicate with donors, supporters, partners, and community in a way that reflects our values and purpose.
- 2.To develop our funding through donor stewardship, grant writing and soliciting donations from the community.

This past year we spent some time looking inward and assessing how we can improve our communications. We refreshed our logo and created some new brand standards. The changes are subtle - most people wouldn't even notice them, but we do! We also refreshed our website, making it more modern and responsive to the needs of our community. Part of that update was to integrate a new donation page platform that is more secure and user-friendly. We continue to work on refreshing our communications materials with a new design for the Messenger and various other templates and assets.

Our Fall Campaign took place during the postal strike, and we expected to feel the impact. However, our donors remained so faithful! We were delighted to exceed what we raised last year for a total of \$192,000. Big thank you's go to our donors who so generously and faithfully support the work of The Cridge Centre.

A highlight of the year was spending time with our donors. Sharing a meal together and learning about why people support The Cridge Centre is always a blessing. Meeting new donors and long-time donors is a delight, especially when I can share with them some stories about how their donation has impacted our clients.

As always, it is an honour and a privilege to be a part of The Cridge Centre family. I am so grateful for my team: Sharon Crozier and Andrea Zeelie-Varga! They are pure blessing!

With gratitude,

#### **Joanne Linka**

Manager, Communication & Fund Development



We are blessed to receive so many donations during the festive season.

# Program & Service Updates



## The Cridge Children's **Services**

"We have had an incredible experience having our two young kids at The Cridge in their daycare programs. Very lucky to have this organization in our lives and these wonderful people caring for our kids. Thank you to the whole childcare team for your amazing work! We love the place."

#### The Children's Services department is full of life and activities!

There are nearly 200 children in our care each day - what a privilege it is to be invited into the lives of these families. I am extraordinarily proud of all the work that our staff do to provide high quality, inclusive care for every child and family. We had three significant retirements: Paula West-Patrick, Janine Davies, and Tunde Lesage with a combined 102 years of service!

I am thrilled that we are finally back to our prepandemic activities, my favourite being the connection with our seniors. Our toddlers joined the seniors with their music classes, the daycare and preschool children had story time together and, in the summer, our Hi-5 group took 3 field trips along with the seniors.

We continue to partner with Queen Alexandra Centre for Children's Health to provide support for children with diagnosed needs, so they can be included with their peers in a successful environment. We partner with Camosun and other colleges to provide opportunities for their students to complete their required practicum experiences as well as other professional programs (Dental and Medical) for their pediatric rotations. These learning opportunities are vital for keeping qualified practicing Early Childhood Educators in the field.

I've now completed my first full year in the role as Manager of the department and it has been a year of growth, high points that have far outweighed the challenges, and I can see how God has directed each of our paths. What a gift it is to be invited into the work that God is doing with children and families in our community.



#### **Infant/Toddler Program**

It is important to our team to offer quality care similar to what is offered at home so children ae provided with the utmost respect, love, and comfort. We work hard to ensure equal opportunities for all the children in our care. Our amazing music teacher Anna Louise shared a variety of new songs and games to play with our infants and toddlers. We all know how important it is to have music in the early years.

#### Daycare

Daycare has a fantastic and strong team. We are proud to have all licensed Early Childhood Educators (ECE) and Infant/Toddler Educators, which far exceeds the minimum standards set out by Child Care Licensing. At a time when most childcare facilities are struggling to remain adequately staffed, it is a blessing of abundance. We sing and dance in weekly music and movement with Anna Louise. The children enjoy Richardson Sports weekly, working on their physical literacy through learning the basic skills of sports. We were fortunate to participate again in the Camosun College Pacific Institute for Sports Excellence (PISE) Kids on Wheels program - a big hit with the children! PISE provided bikes and helmets so all children could participate. They practiced riding a bike, learned about bike and road safety, including the importance of a proper fitting helmet, and they even worked together to assemble a bike.

The daycare visits our Seniors' Centre with trips to the patio for reading and singing together. This Christmas, we shared a wonderful celebration under the big tree with Tanya playing the piano so that the children and the seniors could sing Christmas carols together. The Hi-5 children and the seniors met in August at the Old Island Highway beach to do some birdwatching together. We are truly blessed to have these opportunities together.

Carols with

#### **School Aged Care**

We had a blast providing before and after school care to children in elementary school. We offer everything from soccer, crafts, and so much more so children have a great experience. We are continually grateful for the \$10/day grant that helps our program thrive and be successful as well as supporting our staff with competitive wages and the amazing materials and supplies they need to run the program.

#### SunFun

Over 175 children joined us over 8 weeks for an unforgettable camp experience. We filled our days with exciting outings—to the beach, local parks, and attractions like the Bug Zoo, BC Museum, and IMAX. We even ventured out of town to explore the Forestry Museum and The Raptors in Duncan. With support from Canada Summer Jobs grant, we welcomed back three former campers as paid interns. They grew as leaders while gaining valuable work experience, enriching our camp community in the process.

#### **Nature Preschool**

We are so blessed to be able to play on this beautiful property out by the gazebo within the Garry Oak Meadows. It can be used for so many activities and fun, and the children learn such special skills when in nature. Our team is passionate about getting families involved in the program and some mornings parents stay for coffee or join for music or art. Connecting and creating lasting friendships is what community is all about. We concluded the year with a family trip to the beach!

I will close with a photo of our team alongside (then) Minister of State for Child Care, Mitzi Dean. Last May, she invited us to the legislature for Child Care Awareness Day and recognized us from the floor. Left to right: Tim Latour (Coordinator, School-Age Care), Tanya Kuhn, (Executive Assistant), myself, Mitzi Dean, Jenny Hunter (Coordinator, Daycare), Angela Angela Brunwald (ECE), and Danielle Robbins (Coordinator, Infant/Toddler Care)

Respectfully submitted,

#### **Christine Wosilius**

Manager, The Cridge Children's Services



Child Care Awareness Day.

children aged 3 to 5 years in Nature Preschool

children aged 2.5 to 5 years in Daycare

children aged 6 months to 3 years in Infant/Toddler Care

children aged 5 to 12 years in School-Age Care (before & after school)

children aged 6 to 12 years in SunFun camp



Bird watching at Island View Beach.

## The Cridge Seniors' Services

"I can't say enough about how impressive The Cridge is! My father has been living in the Seniors' Centre. The staff is so great, caring, fun, and efficient. The food is beyond excellent. Everywhere I look there are smiles and satisfaction. I had the opportunity to talk with other residents and the common response was how lucky they felt to be living at The Cridge. Every day my dad says 'I am so fortunate.' Thank you to all the staff and also to the surrounding community in Victoria that supports this one-of-a-kind facility!"

#### Making the later years the best possible years for our senior residents

The Cridge Village Seniors Centre houses 38 Independent Living Suites and 38 Subsidized Assisted Living suites, as well as many community spaces for our residents to dine, participate in exercise or group activities, garden, or to curl up with a book.

Some of our residents receive home support services from Island Health. The Cridge Centre provides all residents hospitality services, lunch and dinner. recreation programming, housekeeping, and emergency response.

There have been some changes in key personnel over the past year: the Chef who had been with us since we opened 18 years ago, Nik, retired in November. As many of you know, Nik was an excellent chef, and we were concerned he would be a tough act to follow! However, with much prayer and blessing, we met and interviewed Duane, and he has been just a fantastic fit. He brings a lifetime of skills in all areas of cooking, as well as an incredibly kind and respectful leadership style. He's not filling anyone's shoes but brought his own and is doing a fabulous job.

Another huge change was that our long time Recreation Coordinator, Becah, moved on. We were able to promote our evening Recreation staff member into the role, and he is embracing the challenge! Matt brings a great level of enthusiasm and energy to the job and I look forward to seeing him grow into the role.

Finally, we were able to create a Reception Coordinator position to recognize the leadership that emanates from the front desk, in terms of staff direction, scheduling, and general Knower of Things. This position has been filled by Amy, who is beyond qualified and is always keen to take on new challenges and responsibilities.

It is an incredible blessing to have a leadership team (along with Tina and myself) who are all committed to doing everything in their power to make their later years the best possible for our residents.

In building news, we were able to get a grant from Equip Care BC to purchase portable Air Conditioning units for each suite. Half of these were installed last year, and the remainder will be installed this year. AC wasn't an original part of the building plan but is a much-needed upgrade with Victoria having more frequent heat waves in the last few years. These units are a huge blessing to our residents.

We also were able to install a significantly upgraded security system, with the help of BC Housing and our Replacement Reserve funds. Having a working and effective system is such a reassurance to our staff, residents and families.



A summer day at Island View Beach.

We've been working with a designer (also our part-time Receptionist, Janice) to get a colour scheme in place to begin replacing paint, furniture, cabinets and counter tops that are showing their wear after almost 20 years of use and some of which have always been spectacularly uncomfortable. We are having fun choosing colours and testing sofas that work for our residents, are cozy, and are of excellent quality. The search is ongoing, and we will be doing rooms/spaces as we can afford to do them.

In the year ahead, there are some changes coming with how Island Health would like to partner with us to provide services to the clients in the 38 Assisted Living suites. Currently Island Health provides all the home support to those residents, and they would like us to take it on organizationally. It's quite a way off, and there are a lot of details to be ironed out, but that is on the horizon.

I would like to thank the team of staff in the Seniors' Centre, for how they go above and beyond every single day for our clients. We believe in providing the very best in food, services and care for every one of them, and they exemplify that daily.

Respectfully submitted,

#### Sarah Smith

Manager, Seniors' Services



One of many fun art classes.



A spring field trip to Goldstream Park.

52 Happy Hour socials for seniors

76 senior-friendly living suites



Snipping herbs at The Second Chance Café.

## The Cridge Brain Injury Services

"I feel like I have a purpose again. This program really helped give me my independence back."

#### We strive to support survivors in redesigning their lives to achieve their maximum potential

I write this annual report with mixed emotions, as this is my last report in my capacity as Manager of The Cridge Centre for the Family Brain Injury Services. For the past 25 years, I have had the privilege of serving survivors of brain injury in Victoria. In the duration of that time, we have seen tremendous growth to our core services. In 2001, The Cridge Brain Injury Services consisted of a 10-bed residence for survivors of a brain injury. Today, our programs support over 100 survivors throughout the region.

#### **Macdonald House**

Macdonald House is a ten-bed residence for male survivors of a brain injury. The past year has been marked by truly inspiring progress and meaningful achievements in our work. A significant highlight was witnessing a client realize his long-held dream of transitioning to a more independent living setting. His joy in reaching a goal he had pursued for over five years speaks to the profound impact of our person-centered approach and the fulfillment of our core mission.

We also had the privilege of providing comprehensive and compassionate end-of-life care to another client, navigating complex medical needs, and adapting our house and staffing to ensure his comfort and dignity until his final moments. The heartfelt gratitude expressed by his family, who lauded the team's support in their personal account of his journey, serves as a powerful testament to the dedication and empathy that define our work.

We will continue to strive for innovative and person-centered approaches, building upon the foundation of hope and support that defines our work.

> Dedicated team members Tori Dach, Ashleigh Ward, Stacey Scriven, Sarah McWhirter, and Bryan Rowley.

#### Mary Cridge Manor & Community Programs

Mary Cridge Manor (MCM) is independent living with eight survivors of a brain injury residing in their own apartment with assistance for independent activities of daily living provided when needed. Our community programs support over 80 survivors of brain injury including, training in life skills, re-integration strategies and touch base support.

This past year has brought some challenges with the current housing crisis and MCM having undergone three years of renovations. That aside we saw more successes than challenges.

- Renovations were completed March 2025.
- Four clients successfully completed our program and moved into independent housing. This allowed four new clients to transition into our program.
- We connected most clients to employment or meaningful activities, giving back to the
- We now follow a two-week pay schedule for our contractors, an improvement from the once-a-month system.
- Creation and implementation of a new system for contractors to submit and track hours and create and store log notes.

The MCM team is strong, consisting of long serving support workers who provide clients with stability and a familiar healthy routine.





Geoff Sing pictured with donor Jason Cridge at The Second Chance Café.

#### **Looking Ahead**

Survivors of a brain injury face significant challenges along their road to recovery. Despite the setback they experienced, they can be leaders, employees, volunteers and valuable contributors to our community. That is our goal for every survivor we support. We thank them for the opportunity to be a part of their lives to assist with their recovery.

The Cridge Brain Injury Services has established itself as an outstanding support for survivors of a brain injury. This has been accomplished through the outstanding and unwavering support of Board Members, Society Members, brain injury staff, family members and most importantly our survivors themselves.

On behalf of my family, Rachel and Daniel, and myself, I thank you for the opportunity to contribute to the important work of The Cridge Centre for the Family. Thank you for allowing me to be part of this journey.

Respectfully submitted,

#### **Geoff Sing**

Manager, The Cridge Brain Injury Services

#### **Employment Development**

We are committed to achieving 100% employment and/or meaningful activity for our clients. In partnership with Cedar Hill Recreation Centre, we completed year two of the Second Chance Café, led and staffed by brain injury survivors. Thanks to the Municipality of Saanich for their support and use of the facility. The employment program supports individuals in developing meaningful employment pathways. We have built impactful partnerships with organizations like John Howard Society to design customized employment opportunities that support safe and confident returns to work.

#### **Advocacy & Community Development**

Beyond our community, we're committed to advocacy and awareness for survivors and their networks across BC and Canada:

- Hosted Survive Strive Thrive, a powerful one-day workshop (est. 2014) focused on acquired brain injury with 300+ delegates
- Met with leaders, including MPs and MLAs for support for survivors living in community.

#### **Community Partnerships & Collaborations**

Collaborations with University of Victoria and the BC Brain Injury Association enhanced service delivery and advocacy efforts. Other partnerships include:

- University of Toronto
- Homelessness Services Association of BC
- ICBC's Disability Advocacy Advisory Group
- University of British Columbia
- CGB Centre for Traumatic Life Losses
- Island Health Brain Injury Program
- BC Consensus on Brain Injury
- Bill C-277 and The National Strategy on Brain
- Charter of Rights for People with Brain Injury

brain injury survivors supported in community clients living in Macdonald House clients living in Mary Cridge Manor



IPV-BI can affect anyone.

# The Cridge Intimate Partner Violence & Brain Injury Services

"It has been a heart wrenching yet uplifting, freeing journey. One that I was not able to make on my own! Now I feel free and excited about life. It's still a process, but now I'm not the person I was. I'm up to the challenge, proud of myself and so very proud of The Cridge and especially the Intimate Partner Violence and Brain Injury Program."

#### We are supporting women to live safe and redesigned lives after brain injury and violence

With a long history of serving both brain injury (BI) survivors and women fleeing intimate partner violence (IPV), we use a comprehensive five pillar framework to focus on this vital issue.

#### Research

We completed our final year as a host site for WomenatthecentrE's 3 year research project funded by the Public Health Agency of Canada (PHAC) focusing on Cross-Sectoral Solutions: Gender-Based Violence-Related BI through Survivor-Led Support Intervention. We joined the Expert Advisory Committee of a new 3-year research project funded by PHAC focusing on Building Awareness and Service Provider Capacity for IPV-BI in Canada.

#### **Services**

We found that the Carolynn Place model was less effective than hoped for women with complex care needs. Safe, supportive housing for women fleeing violence and living with brain injury remains a critical gap in our community.

Building on our efforts to reduce barriers, Island Health approved two more women, previously ineligible, for long-term services through Occupational Therapy assessment. Six women now receive funded support.

We continue to provide weekly in-home support, helping women with daily living tasks such as medication reminders, routines, appointments, grocery shopping, budgeting, and accessing community resources.

#### **Training**

We offered training to local, provincial and national audiences, including the BC Branch of the Canadian Bar Association. Homelessness Services Association of BC, WomenatthecentrE Cross Sectoral Solutions National Conference, and BC Society of Transition Houses Conference.

#### Advocacy

Our advocate, Jody Paterson, led efforts including letters to policymakers, op-eds, fact sheets, and research reviews. We supported advocacy with the BC Coroner's Office for a full death review of IPV-related homicides, urged the Premier to declare gender-based violence (GBV) an epidemic, and took part in the 16 Days of Activism ensuring brain injury was included in the conversation around GBV.

#### **Prevention**

Our advocacy, training, research, and direct support services aim to break the cycle of abuse and prevent repeated brain injuries among women affected by IPV.

I'd like to give a huge shoutout to Ashleigh Ward, our IPV-BI Case Manager and Program Facilitator. Her passion shines through in every presentation, meeting, intake and crisis. I also want to share my deep appreciation and genuine awe of our incredible donors. Your belief and trust in what we are doing literally means we can keep doing this work.

With gratitude,

#### Tori Dach

Assistant Manager, The Cridge Brain Injury Services

active clients

current waitlist



A place where woman can have a fresh start.

# The Cridge Transition House & Outreach Services

"Just want to say thanks for catching me when I fall,
for believing in me,
for making me stand my ground,
for listening to me,
for hearing my thoughts,
for never putting me down.
Thank you so much to everybody for
helping and supporting me."

## Whatever it takes to provide safe shelter for women and children

#### **The Cridge Transition House for Women**

The Cridge Transition House for Women (CTHW) is an 18-bed transition house providing emergency shelter and support to women and children fleeing violence that opened our doors on December 6, 1991. Our funding comes from BC Housing, fundraising and donations.

We continued to see high demand for our services but a low turnover due to the ongoing housing crisis. This past year we sheltered 42 women and 49 children. We averaged over 80% occupancy because women had to stay well beyond the 30-day stay in their search for safe. affordable, housing. This search is aided by two rent supplement programs we administer that are funded by BC Housing and our ability to supply grocery cards thanks to the generosity of donors.

The range of supports provided this year is as varied as the women and children seeking our services. The list includes emotional support, safety planning, applications for income assistance and housing, accessing furniture and clothing, support navigating child protection and legal systems, referrals to ongoing community supports, transportation, accompaniment to appointments, and more.

The CTHW operates 24 hours a day, 365 days a year — a significant commitment that brings ongoing staffing challenges, particularly over the past five years. This year, we onboarded 15 new staff who are valuable members of our team. Given the high cost of living in Victoria, many staff members work multiple jobs and our relief staff often have limited availability. We maintain a large relief pool of 30 individuals to ensure consistent coverage.

We are thrilled to announce the creation the new CTHW Program Coordinator position to support both management and service delivery. Carla Jorgensen began in this role on March 31, 2025, and is already making a strong contribution.

Professional development remains a priority to ensure we provide the best service possible. Some of the many topics included: Foundations in Violence Against Women, opioid poisoning response, crisis intervention and de-escalation, and increasing access for Indigenous women.

Thanks in large part to the fabulous community connections of new staff member Safiyyah Kathrada, we were able to arrange some recreation classes and workshops for all our anti-violence women's programs including: yoga, guided nature walk, sessions with Camosun Registered Massage students, ceramics, "mindful stitch", financial literacy, and journalling. Staff also ensured special occasions were celebrated organized fun dinners, evening activities, gifts, and arranged trip to Butchart Gardens in December. Santa Claus even made a visit on Christmas Day!!

#### **Community Connections**

We continue to regularly connect with other anti-violence agencies, family service providers, and newcomer agencies, as well as legal system partners. Our donors faithfully ensure we have handmade quilts, all kinds of personal supplies, and cash donations to help women and children launch safe lives. The Royal Lepage Shelter Foundation and local Royal Lepage realtors contributed over \$50,000 to CTHW and Cridge Supportive Transitional Housing through events like the annual "Night Light Walk" and donating portions of their sales commissions.





Children enjoy baking time at CTHW.

#### **The CTHW Outreach Program**

We provide transition house supports to women who are on our wait list, or who do not want to come into the shelter but still want supports, or who have moved on and want some continued assistance. Our Outreach Worker, Sage, served an average of 40 women per month making at least 160 phone calls or meetings each month.

#### **The CTHW Volunteer Program**

Under the skilled coordination of Debbie O'Shaughnessy, a team of over 14 volunteers contributed an average of 104 volunteer hours a month doing childminding, baking, cooking, gardening, shredding, picking up food donations, and whatever it takes to help us provide safe, welcoming shelter.

#### **Corrections Women's Day-Parole Program**

Since 2015, we have provided day-parole services through Correctional Service of Canada for up to two women at a time. We had one woman completing her day-parole from December 2024 - December 2025. She left reunited with her family and on a good path.

In conclusion, we still dream of a new transition house and have now included our funders in the dream and hope to have a building strategy by the time you read next year's report. We are so blessed to be a part of so many women and families' lives – to witness their strength, courage, and resilience.

Respectfully submitted,

#### **Marlene Goley**

Manager, The Cridge Transition House & Outreach Services

available beds in CTHW

women sheltered in CTHW

children sheltered in CTHW



Staff and volunteers keep children engaged in play.



A dedicated and passionate team.

## The Cridge Supportive **Transitional Housing Services**

"I have been working several jobs to make ends meet and it's been a struggle, and at times very stressful. My heartfelt thanks for your kindness and generosity."

## Meeting the housing, nutritional, and social support needs of families

The Cridge Supportive Transitional Housing is a support program primarily offered to women and children fleeing violence, with a few spaces also designated for newcomer families. Program participants are paired with an anti-violence worker who assists them in safety planning, providing resources and advocacy, and working on future goals. As part of the program, participants are offered a housing unit and pay a monthly program accommodation fee (similar to rent). Women typically stay in the program for 3 years, but stays can be shorter in some cases.



Home

During the 2024-2025 fiscal year, the program offered 62 units: 33 at Hayward Heights, 19 at Carolynn Place, and 10 through City Reach, a partnership with Greater Victoria Housing Society that offers units in various sites throughout the city. Of the 62 units, 50 are transitional housing, with program participants staying up to 3 years. The other 12 units are permanent and offer housing to tenants who have graduated out of the transitional program. All units are offered at affordable rates. Core funding is provided by BC Housing's Women's Transitional Housing & Supports stream.

The Cridge Dovetail Services describes the support program offered to participants in The Cridge Supportive Transitional Housing. This year, the team was made up of a manager (Candace Stretch), a program coordinator (Cora Fingarsen), 7 anti-violence workers (Tessa Olson, Emily Vachon, Chanelle Moisson, Allison Julius Lydia Senabulya, Carol-Anne Weiner & Breanne Charles) and 1 child and youth care worker (Suzanne Merrifield).

In addition to the one-on-one support menitoned, this team offers programming such as psychoeducational groups, social gatherings, and access to community events. Highlights over the past year of programming include:

- International Night, our annual celebration of diversity and culture
- Financial Literacy, an 8 week group focusing on money management
- Farmers Market Nutritional Coupon Program, a service funded through the provincial government that offers free food for families at our local farmers' markets
- Monthly art classes at Saanich Rec Centre
- Trips to the Gyro Park & Beach, Butchart Gardens, and Pearkes Skating Rink



Financial Literacy completion acknowledgement.

We were fortunate to enjoy the support of many donors and volunteers including Coastline Church (weekly free food market for our families), Gloria Hoeppner (weekly space organization), and Royal Lepage Shelter Foundation (funds to meet the financial needs our clients), and our numerous Christmas Hamper donors (gifts, treats and gift cards).

In 2023, we began developing in-house property management by adding a Property Management Specialist to our team. Following staffing changes in late 2024, we reconsidered our approach and connected with Sanpra Real Estate Inc, a company committed to supporting non-profits. Impressed by their expertise and values, we transitioned property management including maintenance, rent collection, and resident relations to Sanpra in March 2025. Vinit Jain, General Manager of Sanpra, and his team have since provided excellent service to our clients.

Finally, 2024-25 remained a challenging year for women fleeing violence to find housing and support. Consistent with the previous year, our turn-away rate for women applying to our housing hovered between 90-95% each month. The housing crisis has also impacted the clients we are currently serving, as they have experienced challenges in finding affordable housing after their time in our program is over.

We look forward with anticipation to the future when The Cridge can expand our housing program to meet the needs of this population!

Thanks be to God for the gifts that 2024-25 have brought to all of these critical services.

With gratitude,

#### **Candace Stretch**

Manager, Supportive Housing & Family Services





Easter scavenger hunt and brunch.

transitional housing units

permanent housing units

**Christmas hampers** delivered to clients



Supporting young parents as they navigate parenthood.

# The Cridge Family Support Services

"I wouldn't have housing. I wouldn't be able to feed my kids without the extra support from YPOP. My children would not have experiences from summer camps. The kids wouldn't have clothes without the donations. We wouldn't have had a safe person to talk to. We wouldn't have even half of what we have on many levels if we didn't have Nicole. There's no way to express all of this."

"A HUGE thank you to absolutely everyone who makes this incredible program possible! From arranging beautiful hotel stays to thoughtful goodie baskets, every detail made me feel truly cared for. Every stay left me feeling refreshed, appreciated, and incredibly spoiled. I am so grateful to have been part of this program — thank you for all the work you do to support parents like me!"

## Helping young moms create safe, stable lives for themselves and their children

#### The Cridge Young Parent Outreach Program

The Cridge Young Parent Outreach Program (YPOP) was created in 2010. Funding is provided by the Ministry for Children and Family Development and private donors.

Nicole Andrews has been YPOP's Outreach Worker since the beginning. She coaches, encourages, and connects her clients, and she:

- Spent 350+ hours doing home visits providing emotional support, mentoring, and practical household management supports
- Delivered 244 food hampers
- Delivered 100+ grocery cards, plus clothing gift cards, school backpacks, and Christmas hampers to all YPOP families
- Opened YPOP's Free Store to 27 families
- Handed out 26 bus passes
- Drove 9,405km (thanks Peninsula Co-op for the gas cards!)

Our annual participant survey highlighted how valued these services are by crediting the program for preventing generational cycles of trauma, providing stability, and empowering self-sufficiency. Nicole is always appreciated for her dedication, emotional support, and availability during crises.

#### **Dad2Dad**

The Dad2Dad support component launched May 2022 by Tim Latour. With limited funding for only 4 hours per week, Tim supports up to 4 dads a month to be the best dads they can be.

Respectfully submitted,

#### **Marlene Goley**

Manager, The Cridge Transition House & Outreach Services



Providing young families with practical support.

29 young families supported

children and babies supported per month

young dads supported per month

## Supporting parents and caregivers of children with support needs

#### The Cridge Respite & Respitality Services

The Cridge Respite & Respitality Services (R&R) are two interconnected programs that support parents and caregivers of children with support needs in Greater Victoria and the Gulf Islands. The team is comprised of two dynamic staff members, Heather Stevens and Linda Pityn. The Respite Program provides support and systems navigation to parents, so they can engage with their community and get access to vital resources. Funding is provided by the Ministry of Children & Family Development (MCFD). The Respitality Program provides parents with a meaningful break through free hotel stays or through restaurant, spa, or event gift cards. Funding is provided by individual and business donors, grants, and funders like United Way.



Dynamic duo Linda Pityn and Heather Stevens.

This year was a time of visioning and reevaluation. Referrals to our services come through MCFD's Child and Youth with Support Needs team. Over the past 5 years, referrals have increased steadily, while the resources we have to offer remained static. In August 2024 we engaged with Tim Warkentin (Nelson Kraft & Associates) who led us in a strategic planning session. We developed the program mission statement "Parents who need rest, get rest." We developed 3 goals that guided us through the fiscal year:

- 1) Expand the resources we had to offer,
- 2) Create a resource distribution framework,
- 3) Create a participant management framework

In coordination with our CEO and our finance department, we designated a portion of our funding to purchase gift cards from businesses identified as high-priority prospective partners. We leveraged these purchases and added 10 new donor partners who donated 30% more than we spent. We envisioned our program as an engagement-based service, that offers opportunities to all on our listing but focuses support on those families who reach out to us. This has allowed us keep R&R open to new referrals, and not set the expectation that we can provide meaningful service to 800+ parents.

As we worked through our Strategic Plan, we were able to maintain service provision to our families. A key deliverable is a monthly newsletter with resources, invitations for support from our staff, and offerings of hotel stays and other experiences. Heather and Linda coordinate supports based on responses from parents. R&R also supports families in financial crisis by offering food packages, grocery gift cards, access to the Farmer's Nutritional Coupon Program, and Holiday hampers.

With gratitude,

#### **Candace Stretch**

Manager, Supportive Housing & Family Services

227 overnight respitality stays for parents

"respitunities" for parents to have a break

## Appendices

## Endowment Fund **Report**

| The Fiscal Year Ending March 31:                                    | 2025                   | 2024                   |
|---|------------------------|------------------------|
| Mary Cridge Endowment Funds - Investments:                          |                        |                        |
| Awards Fund   | \$9,857                | \$9,857                |
| Coast Capital Savings Endowment                                     | \$20,475               | \$20,475               |
| Margaret T. Clinch Endowment Edward & Jeannine Cridge Endowment     | \$153,823<br>\$24,500  | \$153,823<br>\$24,500  |
| Respitality Victoria Endowment                                      | \$114,878              | \$114,878              |
| Lindsay Buziak (Keys in Hand) Endowment                             | \$80,496               | \$79,996               |
| Ranica Endowment Fund   | \$28,908               | \$28,908               |
| Senior's Pay it Forward Endowment Fund                              | \$48,120               | \$48,120               |
| Zonnenberg Fund Undistributed endowment earnings                    | \$127,800<br>\$437,991 | \$106,200<br>\$415,009 |
| Accrued interest  | \$1,441                | \$2,898                |
| Market Value Adjustment   | \$217,991              | \$142,312              |
| ·   | \$1,266,280            | \$1,146,976            |
| Zoie Gardner Fund:  |                        |                        |
| TD Wealth Endowment   | \$1,312,250            | \$1,312,250            |
| Undistributed endowment earnings                                    | \$769,656              | \$795,710              |
| TD Wealth Accrued Interest  | \$8,896                | \$11,372               |
| Market Value Adjustment   | \$410,188              | \$269,249              |
| •   | \$2,500,990            | \$2,388,581            |
| Total Endowment Funds   | \$3,767,271            | \$3,535,557            |
|   |                        |                        |
| Mary Cridge Endowment Funds Available for Disbursement              |                        |                        |
| Awards Fund   | \$634                  | \$634                  |
| Coast Capital Savings Endowment                                     | \$4,504                | \$4,504                |
| Margaret T. Clinch Endowment  | \$3,503                | \$9,982                |
| Edward and Jeannine Cridge Endowment Respitality Victoria Endowment | \$319<br>\$0           | \$319<br>\$0           |
| Lindsay Buziak (Keys in Hand) Endowment                             | \$0<br>\$0             | \$0<br>\$0             |
| Ranica Endowment  | \$0                    | \$0                    |
| Senior's Pay it Forward Endowment Fund                              | \$0                    | \$0                    |
| ,   | \$8,960                | \$15,439               |
| Zoie Gardner Funds Available for Disbursement                       |                        |                        |
| Zoie Gardner Fund Z.G Respitality Enhancements                      | \$6,626                | \$2,806                |
| (approved June 7, 2021)   | \$1,876                | \$27,055               |
|   | \$8,502                | \$29,861               |
| Total Disbursement Funds  | \$17,461               | \$45,299               |

## Grant Report

We are privileged and grateful to acknowledge the funds we received from the following partner organizations for the period of April 2024 to March 2025:

| The Cridge Brain Injury Services Brain Injury Alliance -   |                    |
|--|--------------------|
| Gur Singh Memorial Operational Education Grant   | \$5,000.00         |
| The Cridge Children's Services  Government of Canada - Canada Summer Jobs  To provide work experience for young adults                         | \$31,239.00        |
| The Cridge Centre Seniors' Services  BC Care Providers Association - Equip Care BC  Towards purchasing air conditioners and anti-slip flooring | \$23,180.00        |
| The Cridge Children's Services, The Cridge Brain Injury Services, Respitality Province of B.C Community Gaming Fund                            | \$107,000.00       |
| The Young Parent Outreach Program Peninsula Coop Gas Gift Cards for program  | \$2,000.00         |
| General City of Victoria Permissive tax exemption for 2024   | \$15,062.27        |
| The Corporation of the District of Saanich   | \$13,775.14        |
| Permissive tax exemption for for 2024  | <b>#</b> 70 000 00 |
| Communuity Grants Program through Victoria Foundation  Human Resources Job Development   | \$30,000.00        |
|  |                    |

## Donor Advised **Funds**

| The Cridge Brain Injury Services Raymond James Canada Foundation   | \$5,000.00                                     |
|--|--|
| The Cridge Intimate Partner Violence/Brain Injury Program The Koerner Foundation   | \$30,000.00                                    |
| The Cridge Transition House for Women Starbucks Foundation Charitable Fund through The Vancouver Foundation  | \$5,400.00                                     |
| The Cridge Respite & Respitality Services  Barb & Steve McKerrell (Family) Fund through the Victoria Foundation  Elizabeth J. Bell Fund through the Victoria Foundation  United Way of Greater Victoria - Community Partner  | \$2,204.00<br>\$15,928.00<br>\$25,000.00       |
| The Cridge Women's Services The Victoria Foundation  | \$18,410.00                                    |
| Gender Equity Grant - Supporting Mental Health & Wellbeing in Women  Royal LePage Shelter Foundation  Yearly program support   | \$74,296.43                                    |
| The Young Parent Outreach Program Anonymous Carole and Clint Forster Foundation through the Victoria Foundation  | \$24,000.00<br>\$33,000.00                     |
| General Arnold and Win Stewart Fund through the Victoria Foundation Carole and Clint Forster Foundation through the Victoria Foundation The Darimont Foundation  | \$1,413.28<br>\$17,000.00<br>\$26,000.00       |
| Summer camp fees and back to school costs for clients  Fenton Family Fund through the Victoria Foundation  Fierce Fund through the Victoria Foundation  M.I. Richardson Fund through the Victoria Foundation  Renovo Fund through the Victoria Foundation  Severeign Order of St. Tohn | \$1,899.50<br>\$463.00<br>\$788.00<br>\$933.00 |
| Sovereign Order of St. John  To provide food/grocery cards to clients to address food insecurity  Timothy 6:18 Fund through the Victoria Foundation  Virginia Hambly Pass-Through Fund through the Victoria Foundation   | \$12,000.00<br>\$8,179.55<br>\$500.00          |





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