

This posting closes on Friday October 25, 2024 at 4pm



**NOTICE OF  
POSITION AVAILABILITY  
INTERNAL POSTING**

**POSITION AVAILABLE:** Anti-violence Support Worker  
**PROGRAM NAME:** Cridge Transition House for Women  
**WORK SITE ADDRESS:** Confidential  
**PERSONAL AUTO USE IS:** Not required  
**HOURS PER WEEK:** 24  
**SHIFT SCHEDULE:** Thursday, Friday, Saturday: 3:30pm-11:30pm  
**HOURLY WAGE:** \$29.17 (Grid level 12)  
**POSITION START DATE:** Thursday November 7, 2024

**NATURE OF POSITION:**

This position provides coverage for 3 regular, evening shifts per week. The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence; and also includes day parole service provision for two Corrections Canada referrals. This position is part of a supportive, transition house team working in cooperation with the Manager of Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

**EXPERIENCE REQUIRED:**

Minimum 6 months transition house experience and two years experience in a social services setting.

**QUALIFICATIONS REQUIRED:**

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family <https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment

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- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical abuse, and coercive control
- Ability to manage constant crises
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and respect for individuals in all aspects of their diversities and life circumstances.

• **OCCUPATIONAL CERTIFICATION**

Must be able to complete criminal record and federal public works screening clearance.

• **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing learning, reflection and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous evening schedule.

• **VALUED ASSETS**

- Valid driver's license
- Word processing
- Fluency in a second language

**PLEASE SEND APPLICATIONS TO THE ATTENTION OF:** Marlene Goley  
**AT THIS EMAIL ADDRESS :**

[mgoley@cridge.org](mailto:mgoley@cridge.org)

**CLOSING DATE:**

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***THIS POSITION IS OPEN TO FEMME IDENTIFYING APPLICANTS ONLY.  
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on October 18, 2024

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