

CLOSING DATE: Friday Sept 20, 2024 at 4:00 pm



**NOTICE OF
PERMANENT POSITION AVAILABILITY
INTERNAL/EXTERNAL POSTING**



POSITION AVAILABLE: Anti-Violence Support Worker

PROGRAM NAME: Cridge Transition House for Women

WORK SITE ADDRESS: Confidential

PERSONAL AUTO USE IS: Not required

HOURS PER MONTH: 12

SHIFT SCHEDULE: Overnight shift: **Third Saturday** of each month:

Saturday 8:15pm to Sunday 8:15am (12 hours per shift)

HOURLY WAGE: Grid level 12 starting at \$29.17 per hour

POSITION START DATE:

Third Saturdays of the month commencing: Saturday October 19 at 8:15pm

(going home at 8:15am on Sunday)

NATURE OF POSITION:

This position provides coverage for **1 regular, 12 hour, overnight shift per month**. The shifts commence on the third Saturday of each month at 8:15pm and end the following Sunday morning at 8:15am.

The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence. This position is part of a supportive, transition house team working in cooperation with the Manager of The Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

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The midnight shift is an awake shift.

EXPERIENCE REQUIRED:

Minimum 6 months transition house experience and two year's experience in a social services setting.

QUALIFICATIONS REQUIRED:

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family
<https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical abuse, and coercive control
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and understanding of the multicultural and diverse nature of the house

• **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance

• **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

• **VALUED ASSETS**

- Valid drivers' license
- Word processing
- Fluency in a second language

PLEASE SEND APPLICATIONS TO THE ATTENTION OF: Marlene Goley
AT THIS EMAIL ADDRESS :

mgoley@cridge.org

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***THIS POSITION IS OPEN TO FEMALE APPLICANTS ONLY.
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Friday Sept 13, 2024