



NOTICE OF POSITION AVAILABILITY INTERNAL POSTING

POSITION AVAILABLE: Anti-violence Support Worker Responsible for Children and Youth

PROGRAM NAME: Cridge Transition House for Women

WORKSITE ADDRESS: Confidential

PERSONAL AUTO USE IS: Not required

HOURS PER WEEK: 32 hours per week

SHIFT SCHEDULE: Wednesday-Saturday, 9:30am – 5:30pm

HOURLY WAGE: Grid 12 starting at \$29.17

POSITION START DATE: Tuesday Sept 20, 2024

NATURE OF POSITION:

This position is an integral part of the Cridge Transition House for Women staff team, working in cooperation with, and reporting to the Manager of Cridge Transition House and Outreach Services. The duties and responsibilities outlined in the Anti-violence Support Worker job description apply to the Anti-Violence Support Worker Responsible for Children and Youth at The Cridge Transition House for Women.

Duties and responsibilities specific to the role of the Anti-violence Support Worker for Children and Youth include making the needs of resident children and mothers a priority by:

- Supporting mothers in mothering after abuse
- Supporting the emotional needs of resident children including offering the Safe Space Group
- Providing supervised child minding to allow mothers to rest, attend appointments, etc
- Maintaining play and activity supplies in a clean, repaired and orderly manner.
- Providing recreational opportunities for resident women and children, especially on Saturdays.
- Other related duties as may be required.

EXPERIENCE REQUIRED:

Minimum two years experience working with children from birth to adolescence.

Transition house experience.

Experience working with the legal, child protection and income assistance/child benefits systems.

QUALIFICATIONS REQUIRED:

• EDUCATION

Undergraduate degree in Child and Youth Care, Social Work, or related field.

Valid Emergency First Aid/CPR certificate.

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- **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family <https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence and the effects on children exposed to violence.
- Ability to relate effectively to children, assess their needs, and to communicate with sensitivity and understanding with mothers.
- Ability to relate effectively with mothers impacted by abuse and understand the challenges of parenting after abuse.
- Ability to develop programming and creative activities for children who have been exposed to violence.
- Knowledge of normal childhood development.
- Knowledge of child abuse reporting legislation and procedure.
- Ability to deal with emotional trauma and all aspects of abuse including physical, sexual, and coercive control.
- Ability to manage constant crises
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and respect for individuals in all aspects of their diversities and life circumstances
- Ability to be a creative, professional problem-solver.

- **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance.
- Valid driver's license and acceptable driving record

- **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal and professional boundaries
- Willingness for ongoing learning, reflection and professional development
- Have a moderate to high level of physical fitness: ability to lift small children, engage in active play, stamina for an active, busy schedule.

- **VALUED ASSETS**

- Word processing
- Fluency in a second language

PLEASE SEND APPLICATIONS TO THE ATTENTION OF: Marlene Goley
AT THIS EMAIL ADDRESS :

mgoley@cridge.org

CLOSING DATE:

Tuesday September 3, 2024 at 4:00pm

***THIS POSITION IS OPEN TO FEMME IDENTIFYING APPLICANTS ONLY.
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Tuesday August 27, 2024

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