

**CLOSING DATE:** Tuesday, May 14, 2024 at 4:00 pm



**NOTICE OF  
POSITION AVAILABILITY INTERNAL/EXTERNAL POSTING**

**Wednesday Overnights**  
*Another Opportunity for Night Owls!!*

**POSITION AVAILABLE:** Anti-violence Support Worker

**PROGRAM NAME:** Cridge Transition House for Women

**WORK SITE ADDRESS:** Confidential

**PERSONAL AUTO USE IS:** Not required

**HOURS PER WEEK:** 12

**SHIFT SCHEDULE:** Overnight shift: Wednesday 8:15pm to Thursday 8:15am (12 hour shift)

**HOURLY WAGE:** Grid level 12 starting at \$29.17

**POSITION START DATE:** Wednesday May 22, 2024 (first shift)

**NATURE OF POSITION:**

This position provides coverage for 1 **regular, 12 hour, overnight shift per week**. The shift commences on Wednesday evening at 8:15pm and ends the following Thursday morning at 8:15am. The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence, and also includes day parole service provision for up to two Corrections Canada referrals. This position is part of a supportive, transition house team working in cooperation with the Manager of The Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

**The midnight shift is an awake shift.**

**EXPERIENCE REQUIRED:**

Minimum 6 months transition house experience and two year's experience in a social services setting.

**QUALIFICATIONS REQUIRED:**

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family  
<https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>

**CLOSING DATE:** Tuesday, May 14, 2024 at 4:00 pm

- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical abuse, and coercive control
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and understanding of the multicultural and diverse nature of the house

• **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance

• **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

• **VALUED ASSETS**

- Valid drivers' license
- Word processing
- Fluency in a second language

**PLEASE SEND APPLICATIONS TO THE ATTENTION OF:** Marlene Goley  
**AT THIS EMAIL ADDRESS :**

[mgoley@cridge.org](mailto:mgoley@cridge.org)

**CLOSING DATE:**

Tuesday, May 14, 2024 at 4:00 pm

***THIS POSITION IS OPEN TO FEMALE APPLICANTS ONLY.  
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Tuesday May 7, 2024