



## Internal/External Posting

### **GROUNDSCOOPER AND MAINTENANCE ASSISTANT**

**PROGRAM NAME:** Maintenance Department  
**WORKSITE ADDRESS:** 1307 Hillside Avenue with travel to off-sites  
**PERSONAL AUTO USE IS:** Not required  
**HOURS PER WEEK:** 20 hours  
**SHIFT SCHEDULE:** Monday to Friday  
**HOURLY WAGE:** \$22.73

#### **BENEFITS:**

Three weeks paid vacation and upon completion of probation, enrollment in benefits plan, inclusive of dental, extended health, life, long term disability, serious illness, virtual health care, employee and family assistance program, municipal pension plan and sick time.

This position is part of a BCGEU Bargaining Unit and is open to male and female applicants.

#### **NATURE OF POSITION:**

Reporting to The Maintenance Supervisor, the Groundskeeper Maintenance Assistant is responsible for providing support and assistance in the areas of grounds keeping, building maintenance and security.

#### **EXPERIENCE REQUIRED:**

Minimum 2 years' experience in general trades and experience in grounds keeping.

#### **QUALIFICATIONS REQUIRED:**

Grade 10 Diploma with emphasis on general trades, or an acceptable combination of training and experience; Criminal Record Check clearance; Class 4 Driver's License; First Aid.

#### **SKILLS & ABILITIES:**

- An ability to function effectively within the Constitution and by-Laws of The Cridge Centre for the Family.
- An ability to be self-motivated and display initiative.
- An interest in learning new skills and acquiring knowledge.
- Sensitivity to the environmental dangers to the children, clients and residents.
- An ability to work with minimal supervision.
- Proven ability to be reliable and punctual.
- Experience and Ability in tree and plant care.
- A general ability to do a variety of trades not limited to just one or two.
- An interest in quality and detail.

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- Experience with equipment and the care and safety of its use. Small engine maintenance and repair skills.
- Familiarity and experience in handling of chemical and hazardous materials (gasoline, spill cleanup, cleaning agents, janitorial supplies, etc).
- Ability to learn job-related material through oral instruction and observation.
- Work in different weather conditions with exposure to the elements.
- Comfortable with ladders and heights
- Must always be conscientiously aware of use of tools and equipment around clients, staff and visitors
- Ability to be flexible with shift changes for events or sick/vacation coverage.

Submit your applications to the attention of Paul Bergmann, Manager of Facility Operations at The Cridge Centre for the Family, 1307 Hillside Avenue, Victoria, BC V8T 0A2 or [pbergmann@cridge.org](mailto:pbergmann@cridge.org).