

CLOSING DATE: Tuesday November 15, 2022 at 4:00 pm



**NOTICE OF
POSITION AVAILABILITY
INTERNAL POSTING
Sunday and Monday Overnight**

POSITION AVAILABLE: Support Worker
PROGRAM NAME: Cridge Transition House for Women
WORK SITE ADDRESS: Confidential
PERSONAL AUTO USE IS: Not required
HOURS PER WEEK: Two 12-hour shifts: 24 hours per week
START DATE: Sunday January 15, 2023
SHIFT SCHEDULE and START DATES:
 Sunday 8:15pm to 8:15am (12 hour shift)
 Monday 8:15pm to 8:15am (12 hour shift)
HOURLY WAGE: Grid level 11

NATURE OF POSITION:

The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence; and also includes day parole service provision for up to two Corrections Canada referrals. This position is part of a supportive, transition house team working in cooperation with the Manager of Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

The midnight shift is an awake shift.

Shift expectations:

8:15pm-11:30pm: Assist the evening Support Worker per the "Shift Routine: Evening Shift-Worker 2"

11:30pm: Midnight coverage responsibilities commence.

EXPERIENCE REQUIRED:

Minimum 6 months transition house experience and two years experience in a social services setting.

QUALIFICATIONS REQUIRED:

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

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- - Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family <https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical, sexual, verbal, and emotional
- Ability to manage constant crises
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and understanding of the multicultural and diverse nature of the house

- **OCCUPATIONAL CERTIFICATION**
- Must be able to complete criminal record and federal public works screening clearance

- **PERSONAL SUITABILITY**
- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

- **VALUED ASSETS**
- Word processing
- Fluency in a second language

PLEASE SEND APPLICATIONS TO THE ATTENTION OF: Marlene Goley
AT THIS EMAIL ADDRESS :
mgoley@cridge.org

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***THIS POSITION IS OPEN TO FEMME IDENTIFYING APPLICANTS ONLY.
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Tuesday Nov 8, 2022

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