



## **NOTICE OF POSITION AVAILABILITY INTERNAL POSTING**

**POSITION AVAILABLE:** Support Worker  
**PROGRAM NAME:** Cridge Transition House for Women  
**WORK SITE ADDRESS:** Confidential  
**PERSONAL AUTO USE IS:** Not required  
**HOURS PER WEEK:** 1 X 12-hour shift  
**SHIFT SCHEDULE:** Friday 8:15pm-Saturday 8:15am  
**POSITION START DATE:** Friday August 5, 2022  
**HOURLY WAGE:** Grid level 11

### **NATURE OF POSITION:**

This overnight position provides coverage for the 12-hour Friday overnight shift. The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence; and also includes day parole service provision for up to two Corrections Canada referrals. These positions are part of a supportive, transition house team working in cooperation with the Manager of Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

**Midnight shifts are awake shifts.**

### **EXPERIENCE REQUIRED:**

Minimum 6 months transition house experience and two years experience in a social services setting.

### **QUALIFICATIONS REQUIRED:**

#### **• EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

#### **• SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of The Cridge Centre for the Family <https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical, sexual, verbal, emotional

Posting CTHW midnights

- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Appreciation and respect for individuals in all aspects of their diversities and life circumstances
- Ability to be self-directed and perform duties independently

- **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance

- **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

- **VALUED ASSETS**

- Word processing
- Fluency in a second language

**PLEASE SEND APPLICATIONS TO THE ATTENTION OF:** Marlene Goley  
**AT THIS EMAIL ADDRESS :**

[mgoley@cridge.org](mailto:mgoley@cridge.org)

**CLOSING DATE:**

July 11, 2022 at 4:00 pm

***THIS POSITION IS OPEN TO FEMALE APPLICANTS ONLY.  
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Monday July 4, 2022