



NOTICE OF TEMPORARY POSITION AVAILABILITY EXTERNAL POSTING

POSITION AVAILABLE: Support Worker
PROGRAM NAME: Cridge Transition House for Women
WORK SITE ADDRESS: Confidential
PERSONAL AUTO USE IS: Not required
HOURS PER WEEK: 24
SHIFT SCHEDULE: Sunday 8:15pm-Monday 8:15am; Monday 8:15pm-Tuesday 8:15am
Applicants can apply for either one or both.
HOURLY WAGE: Grid level 11
POSITION START DATE: Sunday 8:15pm-Monday 8:15am, August 14, 2022 (first shift)
POSITION END DATE: Monday 8:15pm-Tuesday 8:15am, December 25/26, **2022** (last shift)

NATURE OF POSITION:

This position provides coverage for 2 regular midnight shifts per week to cover a temporary Leave of Absence. The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence. This position is part of a supportive, transition house team working in cooperation with the Manager of Cridge Transition House and Outreach Services. Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

The midnight shift is an awake shift.

EXPERIENCE REQUIRED:

Minimum 6 months transition house experience and two years experience in a social services setting.

QUALIFICATIONS REQUIRED:

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of the Cridge Centre for the Family <https://cridge.org/wp-content/uploads/2021/11/Constitution-and-bylaws-final-sept2021.pdf>
- Crisis intervention and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of violence against women

- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical, sexual, verbal, emotional
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Appreciation and respect for individuals in all aspects of their diversity and life circumstances
- Ability to be self-directed and perform duties independently

- **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance

- **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc).
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

- **VALUED ASSETS**

- Word processing
- Fluency in a second language

PLEASE SEND APPLICATIONS TO THE ATTENTION OF: Marlene Goley
AT THIS EMAIL ADDRESS :

mgoley@cridge.org

CLOSING DATE:

Monday June 20, 2022 at 4:00 pm

***THIS POSITION IS OPEN TO FEMALE APPLICANTS ONLY.
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Monday June 13, 2022